

MEMORANDUM OF AGREEMENT

FOR THE RENEWAL OF THE COLLECTIVE AGREEMENT

BETWEEN

METROLAND BARRIE ADVANCE & MIDLAND MIRROR

(the "Company" or the "Employer")

- and -

UNIFOR LOCAL 87-M

(the "Union")

The parties agree as follows:

1. The parties have engaged in discussions for a rollover of the collective agreements that expired on August 31, 2021.
2. All terms and conditions of the expired collective agreements will remain in place except those amended items as set out in Schedule A.
3. The parties herein agree to recommend ratification of this Memorandum of Agreement to their respective principals.
4. The ratification vote shall be conducted not later than November 21st, 2022.
5. The within terms become effective upon ratification by the bargaining unit.

DATED at Toronto this 21st, day of October 2022.

For the Company:

DocuSigned by:
Jamie Poehlman
P4E333E910E0400...

For the Union:

DocuSigned by:
Mark Stockton
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SCHEDULE 'A'

1. Collective Agreement

Except as set out below, the terms of the September 1, 2018 to August 31, 2021 collective agreements are renewed.

2. Article 24 – Duration and Renewal

2 years: September 1, 2021 to August 31, 2023.